

! "#\$%&'(\$)*"+\$, \$! "#\$. /0*+\$12((*\$+\$

P/O899-F189A-IILXXRM!Y\$. #808&O' !(-, &46V!"/7-(?!-!4.(+, .+(-9!&O.\$(5(\$.-.&/O!26\$(&, -O!
1/, &/9/' &, -9!Y\$A&\$ 7>JJI[M!\Z]F\^K!dT_!V!LK!J[KRWJZ]R[LZ!
!

P/O899-F189A->)!IJKKXMK!H. O'E<\$B'6A: 26\$". O'E6E8\$5: (: "KL('/7\$". O'E<\$./7\$6A*\$&*E'E6*/O*\$: F\$". O'. (\$
'/*M2. ('6+\$/%<*""O. #SY/76-O!a!b&. .9\$3&\$9*!O+@%4#\$(4!
!

S(\$O4#-7>B! = <!%-((&4>b!S<!%/1-O' >T!H<!a!b&54&. ;>G<!I) *4!M!IJKLXMK!G**'/4\$". O*\$. 4. '/8\$
5: 2/6**"/4\$O: (: "=('/7/*EE\$. O": EE\$6A*\$7'E0'&('/*E<!UO&A\$(4&?!/3!S-9&3/(O&-!O(\$44!
!

T&20' \$9/>Y<IJKL^M!NA'6*\$F". 4'('6+8\$NA+\$'60E\$E: \$A. "7\$F: "\$BA'6*\$&*: &(*\$6: \$6. (P\$. =: 26\$". O'E<<!
P\$-, /O!O(\$44!
!

T+c\$(O-?>2<IT&(\$, ./ (M!IJKLZMKQR !dT/, +6\$O.-(?e<N\$.3%&E<!
!

G+.&\$((;\$!?!H+#4!G<!N&\$6-00>f!d!g!G/O; -9\$; >S!G<!a!%-((&4>2<O<I) *4!M!IJKLJMK)"*E2<*7\$
'/O: <&*6*/68\$@A*\$'/6**E*O6': /E\$: F\$". O*\$. /7\$O(. EE\$: F\$B: <*/\$/'\$%O. 7*<' . #U.-#1!.-.\$!UO&A\$(4&?!
O(\$44!
!

%-?O\$4!T-A&/O>S<!a!O-../O!T-A&4>b<!IJKL^>25(8!JJK!b\$44/O4!3(/6!1.-(@+, 84h!&65\$(3\$, .!
(\$45/O4\$!. /!4?4.\$6&, !(-, &46<Y\$. (&\$A*\$!3(/6!#..54VWV* &A\$(4\$ \$*+, -.&/O<, /6W-(.&, 9\$WLL\RR^W!
!

%+., #\$(4/O>b<b<IJKLZ>0+9?!L]M! = #-.!14-&*!7#\$O!6?!7#&.\$!3(&\$O*!-48\$*!3/(!6?!P9-, 8! /5&O&/O!
/O!7#&.\$!5(&A8\$' \$<1: : 7\$L(. OP\$9*BE<#..54VWV' // *@9-, 80\$74</' WJKLZWKRWL\W\$* &./(&-9F7#- .F&F
4-&*F7#\$OF6?F7#&.\$F3(&\$O*F-48\$*F3/(F6?F@9-, 8F/5&O&/OF/OF7#&.\$F5(&A8\$' \$W!!!
!

B\$O* &! <!i <IJKLZMK!G6. <&*7\$F": <\$6A*\$=*4'// /48\$@A*\$7*F/'6'; *\$A'E6: "+\$: F\$". O'E6\$7*. E\$/'%<*""O. <!
P/9*!"?5\$!P//84<
!

B\$O* &! <!i <IJKLXMK!S: B\$6: \$=*\$. /\$. /6"". O'E6<_O\$! = / (9* <!
!

b/A\$>P<IJKLXMK!N*\$B. /6\$6: \$7: \$<: "\$*6A. /\$E2"; '; *8\$%=: ('6: /'E6\$6*. OA'/4\$. /7\$6A*\$&2"E2'6\$: F\$
*720. 6': /. (\$F***7: <<P\$-, /O!O(\$44!
!

H/((&4>1<IT&(\$, ./ (M!IJKL[M!NA'6*\$'P*\$<*!dT/, +6\$O.-(?e<1, /..!H/((&4<!
!

O-../O>b<T<a!%-?O\$4>S<IJKJKMK!T\$-(! = #&.\$!5\$ /59\$V!Y&6-' &O&O'!7#&.\$O\$44!&O!. #\$.!4. (+ ' '9\$!3/(!
(-, &-9!\$C+&. ?<15A. /4*\$8\$@A*\$D. 4. T'/*\$: F\$S'4A*\$U*. "/ /4V\$W>IJM!\LF\]<!
!

1, #7-(.; >B<IJKLX>T\$, \$6@\$(!L^M!S: B\$X=". <\$Y\$Z*/7'OE\$! *F/'6': /\$: F\$%/6"". O'E<\$%&&('E\$6: \$
GOA: :(E<Bj)T<#..54VWV777<8C\$* </' W6&O*4#83.W]\XXXW#/7F&@(-6FEF8\$O*\$F*\$3&O&.&/OF/3F
-O.&(-, &46F-55%\$4F./F4, #//94!!
!

1&O' #>12<12<1JKLXM!@A*\$". 0'. (\$A*. ('/4\$A. /7=: : P8\$)". 06'0. (\$. 06'; '6'*E\$6: \$A*(&\$+: 2\$0A. (('*/4*\$
&''; '(*4*\$0: /F": /6\$E+E6* <'0\$". 0'E<V\$. /7\$*/4. 4*\$'/\$0: (('*06'; *\$A*. ('/4<1N\$7!%-(@&O' \$(!
0+@%, -.&/04<!!

%' #\$(!) *!b&A\$<lg\$@(+-(?!R>JL^M!H. 0'. (\$c2E6'0*\$, \$7*0: (: /'T. 6': /\$/\$&". 06'0*\$. 6\$%5)%<dc&*\$\$/e<

#..54VWW777<05(</('WJKJKWK]WK]W^]KXZ\LKXW-F5(/:\$. .F-@/+ .F.#\$F3&(4.F\$049-A\$*F
-3(&, -04F/OF-6\$(&, -0F4#/((\$4F7&04F-F5+%. ;\$(F5!!

!

100A\$(4.\$&O>IQ<IJKJK>H-(, #!LLM!20!+5* -.\$!./!.\$#!LZLX!5(/:\$. .<"#\$!N\$7!f/(8!"&6\$4!
H-' -; &0\$<#..54VWW777<0?.&6\$4<, /6WJKJKWK[WLLW6-' -; &0\$W-OF+5* -.\$F./F.#\$FLZLXF
5(/:\$. .<#.69!!

!

H,9-+' #9O>T<IJKJK>H-?!RM!"#\$!LZLX!5(/:\$. .!7&04!-!O+%. ;\$(!O(&,\$!3/(!2' (&.5(/5<"#\$!
N-.&/O-9!Y\$A&\$7<#..54VWW777<0-.&/O-9(\$A&\$7<, /6WJKJKWK]WO\$7F?/(8F.&6\$4FLZLXF
5(/:\$. .F7&04F5+%. ;\$(F5(&,\$F3/(F-' &.5(/5W!!

!

!

!

2@/%&/O&.!"\$-, #&0' !N\$. 7/(8!#-4!5(/A&*\$\$!-!G+&*\$!3/(!Y-, &-9!0+4.&,\$!-0*!2@/%&/O&.!1/, &-9!
-0*!)6/.&/O-9!b\$-(O&0' <!
#..54VWW-@/%&/O&..\$-, #&0' 0\$. 7/(8</('W'+&*\$!!

!

20/.\$\$(!5-' \$!3!(\$4/+(, \$4!/O!-0.&F(-, &46!, -O!@\$!3/+0*!#\$(\$<
#..54VWW*/ ,4' //' '\$<, /6W*/ ,+6\$0.W*WLPY9qJm;#N\$^Z1G' %-ZFc9P_F